EXPRESSION OF INTEREST: BOARD APPOINTED DIRECTORS

ORGANISATION: Tenpin Bowling Australia (TBA)

ROLE: Board Appointed Director (3 Positions)

LOCATION: Australia-wide (Board meetings may be virtual or hybrid)

BACKGROUND: TENPIN BOWLING AUSTRALIA

Tenpin Bowling holds a unique position in the Australian sporting and leisure landscape. It is a true "sport for all"—accessible to all ages, abilities, and backgrounds. From social gatherings on a Friday night to high-performance competition on the world stage, bowling connects communities.

Tenpin Bowling Australia (TBA) is the National Sporting Organisation (NSO) responsible for the management and development of the sport. We are governed by a Board of Directors committed to ensuring the sport's sustainability, integrity, and growth.

THE OPPORTUNITY

TBA is currently seeking **three (3)** Board Appointed Directors to help drive our strategic vision. We are looking for individuals who can bring diverse skills, strategic insight, and a passion for transforming the sport.

The Board is accountable to its members for the operation and management of TBA, including long-term business and financial planning, ensuring that bowling remains a sport of choice for future generations.

STRATEGIC PRIORITIES

Our vision is to elevate Tenpin Bowling from grassroots participation to elite excellence. Our strategic pillars include:

- **Participation Growth:** engaging new demographics and retaining current bowlers.
- **Commercial Sustainability:** strengthening bonds with commercial partners, bowling centres, and stakeholders.
- **High Performance:** supporting our athletes to achieve success on the international stage.
- **Community & Inclusion:** ensuring the lanes are a safe, inclusive space for everyone.

BOARD CULTURE & COMMITMENTS

The Board is committed to a high-performing culture based on **Custodianship, Integrity, Diversity, and Collective Responsibility.**

Expectations of Directors:

- **Meetings:** Approximately 6–8 Board meetings annually (mixture of virtual and in-person).
- **Sub-Committees:** Directors are expected to sit on at least one sub-committee (e.g., Finance, Audit & Risk, Governance, or Nominations).
- **Events:** Attendance at key TBA events, such as National Championships or Awards Nights, is encouraged to maintain connection with the community.
- **Professional Development:** Commitment to ongoing governance training (e.g., AICD courses) and adherence to Integrity Frameworks.

CANDIDATE PROFILE

We are seeking leaders who demonstrate:

- **Strategic Thinking:** The ability to analyse complex problems and contribute to effective decision-making.
- **Integrity & Ethics:** A commitment to putting TBA's interests first and maintaining strict confidentiality.
- **Constructive Challenge:** The confidence to ask tough questions and challenge management/peers respectfully.
- **Team Collaboration:** A willingness to work as part of a unified team to deliver on organisational goals.

KEY SELECTION CRITERIA (CORE COMPETENCIES)

All applicants must possess the following core foundations:

1. **Governance Knowledge:** Understanding of Director duties under the Corporations Act.
2. **Financial Literacy:** Ability to interpret financial reports, budgets, and KPIs.
3. **Risk Management:** Understanding of the legal and compliance environment of an NSO.
4. **Strategic Planning:** Experience in setting and monitoring organisational strategy.

SPECIALIST SKILLS & EXPERIENCE (DESIRED)

To complement the existing Board, TBA is specifically seeking candidates with expertise in one or more of the following areas:

- **Commercial & Business Acumen:** Significant experience in identifying revenue streams, commercial partnerships, and business growth strategies.
- **Digital Transformation & Data:** Experience in digital strategy, data insights, and technology-led innovation to improve member engagement.
- **Legal, Risk & Compliance:** Senior-level experience in law, regulatory compliance, or managing complex risk frameworks.
- **Brand, Marketing & Media:** Track record in building brand value, managing communications, or navigating the media/broadcast landscape.
- **Sports Administration & Government Relations:** Experience in a federated sporting environment or engaging with government stakeholders to secure funding and support.
- **Property & Infrastructure:** Understanding of facility management or infrastructure strategy (relevant to relationships with bowling centres).

ESSENTIAL REQUIREMENTS

- **Director Identification Number (DIN)**
- **National Police / Criminal History Check**
- **Working with Children Check** (or state equivalent)
- **Commitment to Safety:** TBA has zero tolerance for bullying, harassment, or discrimination. Directors must champion a safe culture for children and vulnerable people.

HOW TO APPLY

Please submit your CV and a cover letter outlining your relevant experience against the **Specialist Skills** and **2026 Priorities** listed above.