CANDIDATE SKILLS MATRIX: TENPIN BOWLING AUSTRALIA BOARD

Name of Candidate:

Date:

Instructions: Please self-assess your level of experience for each competency area using the scale below.

- **1 - Awareness:** Basic understanding but limited practical experience.
- **2 - Competent:** Practical experience and ability to apply knowledge.
- **3 - Expert:** Extensive experience, recognised leadership, or formal qualifications in this area.

Please provide a brief comment or example for ratings of 2 or 3.

Competency Area	Specific Skill Set	Rating (1-3)	Evidence / Board Experience (Brief Summary)
CORE COMPETENCIES			
Governance	Understanding of Directors' duties (Corporations Act), constitution, and policy frameworks.		
Financial Literacy	Ability to interpret financial statements, P&L, balance sheets, and budgets.		

Strategy	Experience in developing, executing and monitoring strategic plans.		
Risk Management	Identifying, monitoring, and mitigating organisational risks (WHS, financial, reputation).		
SPECIALIST SKILLS			
Commercial & Business	Revenue generation, partnership acquisition, and business growth strategies.		
Legal & Integrity	Legal qualifications, regulatory compliance, integrity frameworks, or tribunal experience.		

Brand & Marketing	Brand strategy, communications, media relations, or broadcast.		
Digital Data	Digital transformation, data analytics, cyber security, or technology innovation.		
Sport Administration	Experience within the Australian sporting system (NSO/SSO), federated structures, or government relations.		
Property & Infrastructure	Facility management, lease negotiations, or infrastructure planning (specific to bowling centres).		

High Performance	Understanding of elite pathways, athlete wellbeing, and international competition.		
PERSONAL ATTRIBUTES			
Leadership	Demonstrated ability to lead teams and influence outcomes.		
Independence	Ability to think independently and challenge constructively.		
Time Availability	Capacity to attend 6-8 meetings per year plus committee Work (Yes/No)		